

OUR PARTNERS

Coordinator: Universidad Nacional de Educación a Distancia (UNED), Spain.

MiC partners

- Institute for Masculinity Research & Gender Studies (VMG Steiermark), Austria
- Work With Perpetrators EN (WWP), Germany
- Social Science Research Institute, University of Iceland (UI)
- Resource Centre For Men (Reform), Norway
- Jagiellonian University (JU), Poland
- PLinEU, Poland
- Diversity Hub, Poland
- Peace Institute (PI), Slovenia
- The Association of Free Trade Unions of Slovenia, (AFTU)
- The Association of Employers of Slovenia
- Fundación 1 Mayo - Research institute created by CCOO trade union (F1M)

Associate partners

- Alþýðusamband Íslands / Icelandic Confederation of Labour (ASÍ)
- ÖGB-Steiermark/Austrian Trade Union of the region Steiermark (ÖGB)
- European Trade Union Confederation (ETUC)
- Konfederacja Lewiatan/Polish Confederation Lewiatan
- County Councils of Vest-Agder and Aust-Agder in Norway
- The Equality and Anti-discrimination Ombudsman of Norway
- #ShesGotThis
- The Basque Institute for Women/Emakunde
- International Platform for Equal and Non-transferable Parental Leave, Spanish chapter (PPiINA)
- European Academy for Women in Politics and Business (EAF-Berlin)
- Bundesforum Männer/Federal Forum Men – Interest Association for Boys, Men and Fathers

Cofinancing organisations

 **Bundesministerium**
Arbeit, Soziales, Gesundheit
und Konsumentenschutz



This leaflet has received financial support from the European Union Programme for Employment and Social Innovation "EaSI" (2014-2020).



UNIVERSITY OF ICELAND

reform
RESSURSCENTER FOR MEN



PLinEU



Men in care

WORKPLACE SUPPORT FOR CARING MASCULINITIES

(2019 - 2022)



www.men-in-care.eu

The European MiC project aims to improve organizational conditions for men taking caring roles. Its main focus are organizational players, structures and cultures that can enable men to do what they want, but often fail to do: be more involved in caring roles. A network of companies, social partners, researchers and organisations will be created to improve work-life balance for men and women.

WORK-LIFE-BALANCE AND MEN

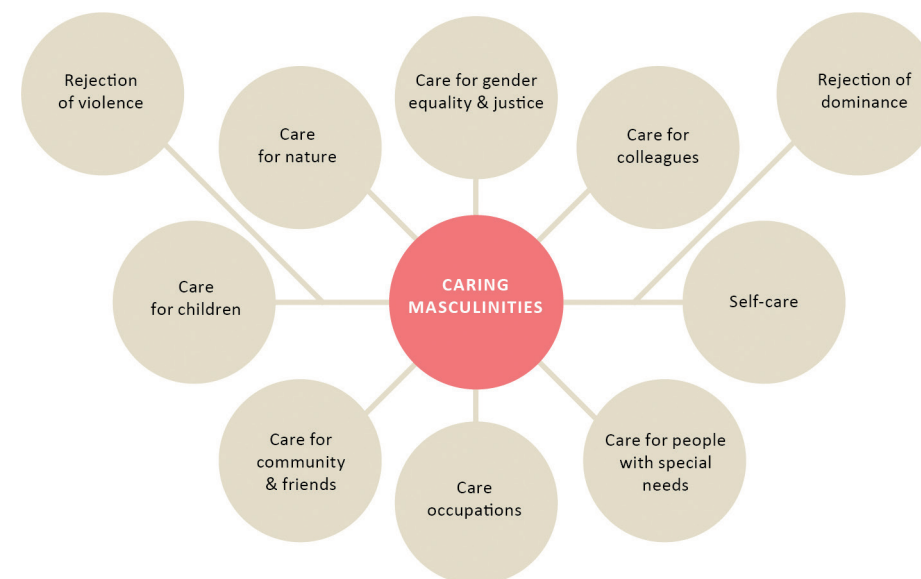
MiC will identify and share best practice models for achieving a high level of work and life balance to enable both men and women to take care - for their family members, for themselves and for people in their near social environment such as friends and colleagues through:

- identifying and sharing best practice models for improved work and life balance,
- guaranteeing adequate and decent social protection by promoting effective workplace strategies to support men having a higher share of care responsibilities,
- improving working conditions and making them beneficial for both employee and employers by ultimately reducing absenteeism, increasing productivity, and increased job satisfaction.

MiC ACTIVITIES

- Cross-national needs analysis, multiplier events and organisational analysis.
- In-house seminars/business breakfasts for information exchange, manager trainings, trainings for men and workers' representatives.
- A how-to 'Men in Care Guideline' for companies.
- Public campaigns, sustainable multi-level partnership, dissemination events, a MiC website and a policy-briefing paper with recommendations.

CARING MASCULINITIES IN ACTION



The model is based on Scambor, E., Wojnicka, K. & Bergmann, N. (ed.) (2013). "Study on the Role of Men in Gender Equality. Prepared for the European Commission", written by Sophia Belghiti-Mahut, Nadja Bergmann, Marc Gärtner, Jeff Hearn, Øystein Gullvåg Holter, Majda Hrženjak, Ralf Puchert, Christian Scambor, Elli Scambor, Hartwig Schuck, Victor Seidler, Alan White & Katarzyna Wojnicka.

<https://publications.europa.eu/en/publication-detail/-/publication/f6f90d59-ac4f-442f-be9b-32c3bd36eaf1>

